UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

The above matter was referred to Magistrate Judge Bernard Zimmerman for settlement purposes.

You are hereby notified that a settlement conference is scheduled for **Thursday, April 5, 2007, at 9:00 a.m.**, in Courtroom G, 15th Floor, Federal Building, 450 Golden Gate Avenue, San Francisco, California 94102.

It is the responsibility of counsel to ensure that whatever discovery is needed for all sides to evaluate the case for settlement purposes is completed by the date of the settlement conference. Counsel shall cooperate in providing discovery informally and expeditiously.

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Lead trial counsel shall appear at the Settlement Conference with the parties. Any party who is not a natural person shall be represented by the person or persons not directly involved in the events which gave rise to the litigation but with **full** authority to negotiate a settlement. person who needs to call another person not present before accepting, rejecting or making any settlement offer does not have full authority. If a party is a governmental entity, its governing body shall designate one of its members or a senior executive to appear at the Settlement Conference with authority to participate in the Settlement Conference and, if a tentative settlement agreement is reached, to recommend the agreement to the governmental entity for its approval. An insured party shall appear with a representative of the carrier with full authority to negotiate up to the limits of coverage. The Court shall be notified immediately if the carrier declines to attend. Personal attendance of a party representative will rarely be excused by the Court, and then only upon separate written application demonstrating substantial hardship served on opposing counsel and lodged as early as the basis for the hardship is known.

Each party shall prepare a Settlement Conference Statement, which must be served on opposing counsel and lodged (not faxed) with my chambers no later than seven calendar days prior to the conference. The Statement shall not be filed with the Clerk of the Court. The Statement may be submitted on CD-ROM with hypertext links to exhibits. Otherwise, the portion of exhibits on which the party relies shall be highlighted. The Settlement

1 2 Conference Statement shall not exceed ten pages of text and twenty pages of exhibits and shall include the following:

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further discovery, pretrial and trial.

relief sought, including an itemization of damages.

completing their negotiations, not in starting them.

respond in writing no later than eight days before the

A brief statement of the facts of the case.

A summary of the proceedings to date and any pending

An estimate of the cost and time to be expended for

For any party seeking relief, a description of the

demands and offers and a history of past settlement discussions.

Accordingly, plaintiff must serve a demand in writing no later

than fourteen days before the conference and defendant must

conference. If plaintiff seeks attorney's fees and costs,

plaintiff's counsel shall either include the fee claim in the

costs. Counsel shall be prepared at the conference to provide

sufficient information to defendant to enable the fee claim to

be evaluated for purposes of settlement. The parties are urged

position since extreme positions hinder the settlement process.

to carefully evaluate their case before taking a settlement

demand or make a separate, simultaneous demand for fees and

The Court's time can best be used to assist the parties in

The parties' position on settlement, including present

A brief statement of the claims and defenses including, but not limited to, statutory or other grounds upon

which the claims are founded.

motions.

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Along with the Statement each party shall lodge with the

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1 court a document of no more than three pages containing a candid 2 evaluation of the parties' likelihood of prevailing on the claims and defenses, and any other information that party wishes 3 not to share with opposing counsel. The more candid the parties 4 5 are, the more productive the conference will be. This document 6 shall not be served on opposing counsel. 7 It is not unusual for conferences to last three or more 8 hours. Parties are encouraged to participate and frankly 9 discuss their case. Statements they make during the conference 10 will not be admissible at trial in the event the case does not 11 settle. The parties should be prepared to discuss such issues 12 as: 1. Their settlement objectives. 13 2. Any impediments to settlement they perceive. 14 15 3. Whether they have enough information to discuss 16 17

- settlement. If not, what additional information is needed.
 - 4. The possibility of a creative resolution of the dispute.

The parties shall notify Magistrate Judge Zimmerman's chambers immediately if this case settles prior to the date set for settlement conference. Counsel shall provide a copy of this order to each party who will participate in the conference.

Dated: April 26, 2006

Bernaka Zimmerman

United States Magistrate Judge

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